

Salary Increases All Organizations

2015 % Actual

Employee Group	Merit		General		Promotional		Other		Total	
	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%
Nonexempt	99	2.9%	14	2.4%	50	0.7%	12	0.6%	111	3.2%
Exempt Nonmanagement	99	2.8%	12	2.7%	51	0.7%	11	0.6%	110	3.2%
Management	98	2.8%	12	2.7%	50	0.7%	10	0.6%	109	3.2%
Executive	92	2.8%	12	2.6%	42	0.6%	7	1.0%	103	3.2%
Overall Percent	99	2.8%	14	2.4%	51	0.7%	12	0.6%	111	3.2%

2016 % Budget

Employee Group	Merit		General		Promotional		Other		Total	
	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%	# Orgs	%
Nonexempt	86	2.8%	11	2.2%	44	0.7%	10	0.6%	94	3.2%
Exempt Nonmanagement	86	2.8%	9	2.4%	45	0.7%	9	0.7%	93	3.3%
Management	86	2.8%	9	2.4%	44	0.7%	8	0.7%	93	3.2%
Executive	81	2.8%	9	2.5%	38	0.6%	8	0.7%	88	3.2%
Overall Percent	86	2.8%	11	2.2%	45	0.7%	10	0.6%	94	3.2%

Note: Not all organizations were able to report information by each employee group